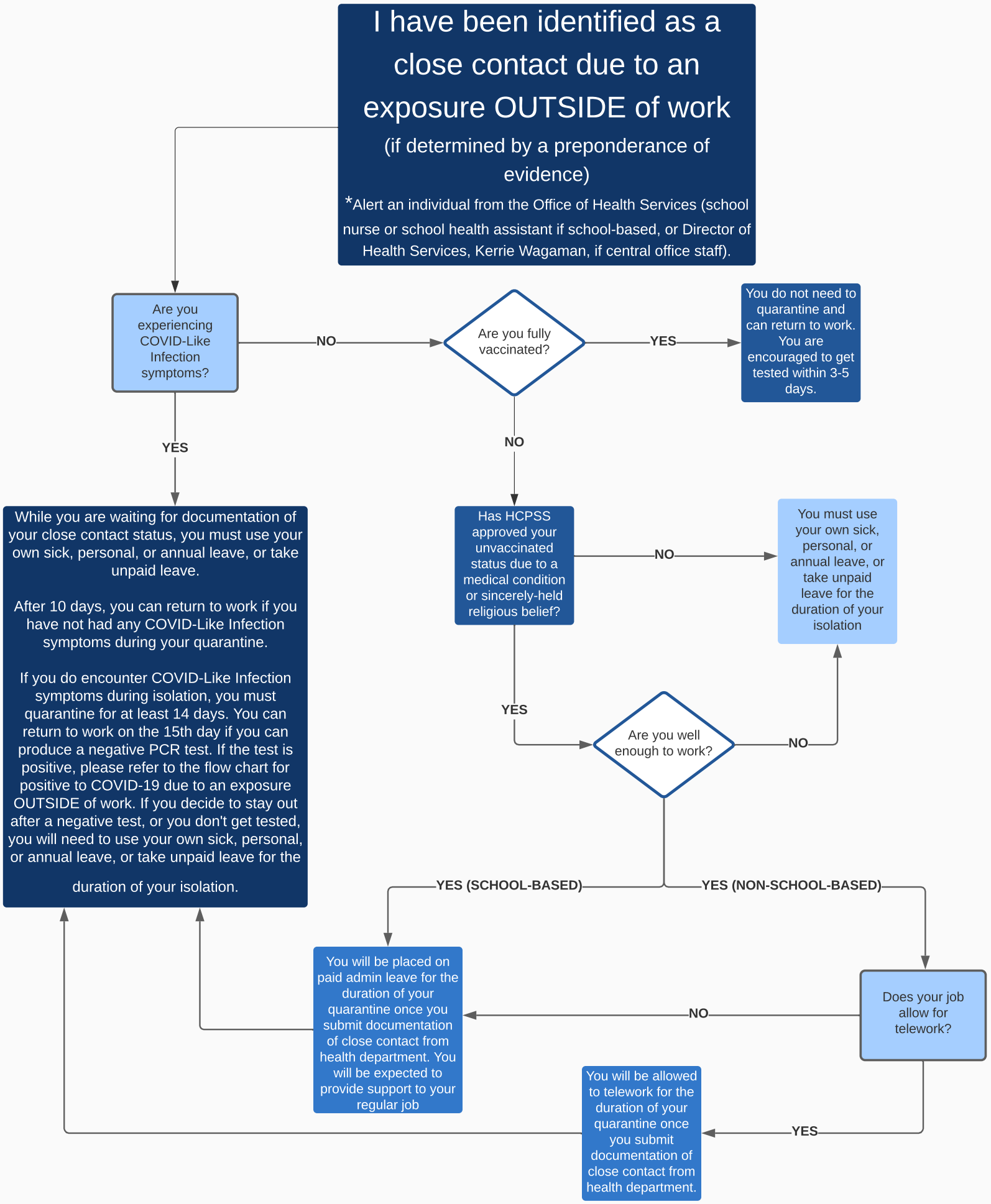
I have been identified as a close contact due to an exposure OUTSIDE of work
(if determined by a preponderance of evidence)
*Alert an individual from the Office of Health Services (school nurse or school health assistant if school-based, or Director of Health Services, Kerrie Wagaman, if central office staff).
Are you experiencing COVID-Like Infection symptoms?
NO
Are you fully vaccinated?
YES
You do not need to quarantine and can return to work. You are encouraged to get tested within 3-5 days.
YES
While you are waiting for documentation of your close contact status, you must use your own sick, personal, or annual leave, or take unpaid leave.
After 10 days, you can return to work if you have not had any COVID-Like Infection symptoms during your quarantine.
If you do encounter COVID-Like Infection symptoms during isolation, you must quarantine for at least 14 days. You can return to work on the 15th day if you can produce a negative PCR test. If the test is positive, please refer to the flow chart for positive to COVID-19 due to an exposure OUTSIDE of work. If you decide to stay out after a negative test, or you don't get tested, you will need to use your own sick, personal, or annual leave, or take unpaid leave for the duration of your isolation.
NO
Has HCPSS approved your unvaccinated status due to a medical condition or sincerely-held religious belief?
NO
You must use your own sick, personal, or annual leave, or take unpaid leave for the duration of your isolation
YES
Are you well enough to work?
NO
YES (SCHOOL-BASED)
YES (NON-SCHOOL-BASED)
You will be placed on paid admin leave for the duration of your quarantine once you submit documentation of close contact from health department. You will be expected to provide support to your regular job
NO
Does your job allow for telework?
YES
You will be allowed to telework for the duration of your quarantine once you submit documentation of close contact from health department.