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Office of General Counsel

Policy 7100 Family and Medical Leave

To: All Staff

From: J. Stephen Cowles  
General Counsel

On February 13, 2025, the Board of Education adopted modifications to Policy 7100 Family and Medical Leave. The policy was modified to add more comprehensive language regarding FMLA, add the requirement of meeting a minimum number of hours worked to be eligible, and update language to align with current best practices.

The changes are effective immediately. The policy and implementation procedures in their entirety can be accessed on [BoardDocs](#) and the [HCPSS website](#).

Thank you for your attention to this update.

JSC/kb  
Attachment