
Department of Human Resources and Employee and Labor Relations

2024-2025 Summer Work Schedule Update: Transition to Standard Hours

To: All Staff

From: T. Michael Carson
Executive Officer, Human Resources and Employee and Labor Relations

The Howard County Public School System (HCPSS) would like to inform all staff about a change to the summer work schedule. This summer, HCPSS will not be implementing the compressed work schedule that, in previous years, allowed staff to extend their workdays in order to take a Friday or Monday off.

Instead, all employees scheduled to work during the summer months are expected to adhere to their normal work schedules. This adjustment ensures consistency across all departments and allows for the smooth functioning of operations during the summer.

We appreciate your understanding and cooperation as we transition to this standard schedule. If you have any questions or need clarification regarding your summer work hours, please reach out to your supervisor for additional guidance.

Thank you for your dedication to supporting the mission of HCPSS. We value your hard work and commitment to serving our students and community.

TMC/sos