THE HOWARD COUNTY PUBLIC SCHOOL SYSTEM 10910 Clarksville Pike Ellicott City, Maryland 21042

Circular No. 22 Series 2020–2021

May 21, 2021

Deputy Superintendent Policy Updates

Policy 7100 Family and Medical Leave Policy 7110 Annual Leave for Administrative Personnel Policy 7130 Substitute Teachers Policy 8010 Grading and Reporting: Prekindergarten through Grade 5

To: All Staff

From: Karalee Turner-Little Deputy Superintendent

On May 11, 2021 the Board adopted modifications to Policy 7100 Family and Medical Leave, Policy 7110 Annual Leave for Administrative Personnel, and Policy 7130 Substitute Teachers. Policy 7100 was modified to update formatting and to more closely align the definition of child to the Family and Medical Leave Act. Policy 7110 was modified to update formatting and titles and to align with the Master Agreement Between the Board of Education and the Howard County Administrators Association (HCAA) which allows a maximum of 45 days of annual leave carryover. Policy 7130 was modified to update formatting and titles.

Secondly, on May 11, 2021, the Superintendent provided to the Board a modification to Policy 8010 Grading and Reporting: Prekindergarten through Grade 5, implementation timeline, Appendix A. The implementation timeline was modified to reflect an updated schedule to transition to the new PreK-5 report card.

The changes are effective immediately. These policies and implementation procedures in their entirety can be accessed on the HCPSS website at <u>http://www.hcpss.org/board/policies/</u>.

Thank you for your attention to this update.

KTL/CH//kb Attachment