THE HOWARD COUNTY PUBLIC SCHOOL SYSTEM 10910 Clarksville Pike Ellicott City, Maryland 21042

Circular No. 48 Series 2018–2019

April 23, 2019

Deputy Superintendent

Policy Update Policy 7030 Employee Conduct and Discipline (Implementation Procedures)

To: All Staff

From: Karalee Turner-Little Deputy Superintendent

On April 11, 2019, the Superintendent provided to the Board modified implementation procedures to Policy 7030 Employee Conduct and Discipline. The modification further clarifies the Employee Assistance Program (EAP) and the Fitness for Duty Evaluation guidelines.

These changes are effective immediately. These policies and implementation procedures in their entirety can be accessed on the HCPSS website at <u>http://www.hcpss.org/board/policies/</u>.

Thank you for your attention to these updates.

KTL/CH//kb Attachment